The Ladder School

Date: March 2019   Our Reference: Letter to Candidates

Dear Prospective Candidate,

Thank you for taking the time to look at our current vacancies. The Ladder School is a pioneering free school, it started its journey many years ago as part of a project between Walsall Studio School and The Vine Trust. The Ladder School project is now being supported through The Mercian Trust, where both other organisations play key roles. The Mercian Trust is a new Multi Academy Trusts that is made up of a diverse range of schools.

It truly is an exciting time to join The Ladder School, as candidates will be able to help the school embark on its exhilarating journey when it receives its first cohort of students in January 2019. The Ladder School fulfils a niche in education within the Walsall area, as the students that are the make up of the school will be those at risk of permanent exclusion from a mainstream setting.

As an Alternative Provision Free School, The Ladder School will give students a second chance. Schools across the Walsall area will be able to commission a place for a student who might not be able to succeed in their setting. The student will then join The Ladder School, where staff will work on the students social and academic needs to enable them to transform their behaviour and to contribute to society when they leave The Ladder School.

The Ladder School is based at Millennium House (just outside Walsall town centre) where the school will be housed temporarily for five terms. This is whilst a brand-new build is set to get underway in Summer 2019. Staff and students will be able to see the new school emerge out of the ground that will house state of the art learning facilities to enable young people to succeed.

The Ladder School is projected to have 40 students on roll for the first year ranging from year nine to year eleven. By the time the school is at capacity (in three years' time) the school will have 112 students on roll from year nine to year thirteen. It will be the first Alternative Provision Free School in the country to have its own sixth form!

The Ladder School will offer a balanced curriculum that focuses on core subjects (English, Maths and Science) that are studied alongside three vocational pathways. Staff with an expertise in supporting or delivering more than one subject are highly desirable candidates for The Ladder School and we encourage you to get in touch!

The Ladder School are looking for staff that have the ability to form outstanding relationships with students. The Ladder School will particularly suit staff who have a pastoral background, or those staff who wish to work with students that display

The Ladder School

✉ Millennium House, 24 Lower Hall Lane, Walsall, WS1 1RL
✉ info@ladderschool.org | ☎ 01922285848 | 📠 www.ladderschool.org

challenging behaviour. Most importantly, we are looking for staff who will thrive working as a close-knit team who want to be as supportive with colleagues as they are with students.

The Ladder School's ethos is incredibly simple;

High Standards

Daring to Dream

Traditional Values

Success

Personalised Support.

You will see this running through everything that we do at The Ladder School. We strongly feel these five areas are where students have made mistakes, or they might have been the reason that has stopped them achieving.

If you are a talented, creative, passionate individual, with a real interest in the pastoral side of education, then we need you!

We invite all prospective candidates to look around the school at the time specified in the advert. If you would like to do this, please contact reception to book a place.

Once again thank you for your interest in our exciting new school and we look forward to receiving your application.

Yours faithfully

Chris Bury
Principal