

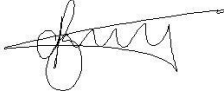
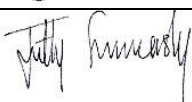
# Statement on Provider Access



THE **LADDER**  
SCHOOL

Redefining alternative provision



Date of Creation (first edition)	March 2020
Date for Review	July 2022
Date posted on website	June 2021
Policy updates and amendments	July 2021
Member of staff responsible for the policy	Tracey Lecointe
Date adopted by the Local Governing Body	June 2021
Signed by Principal	
Signed by Chair of Governing Body	



## Version Control

Version	Author	Date	Changes Made
1.0	TL	March 2020	First Edition
1.1	TL	July 2021	Update of email address

## Mission Statement

The Ladder School is a safe, well ordered and caring environment for learning. It delivers high quality education to all its students and supports them to develop their individual potential for growth, self-worth and self-control.

High quality outstanding teaching, and clear and consistent guidance and support facilitates students in succeeding in education. Our broad and balanced academic and vocational curriculum will provide students with access to a broad range of accredited qualifications as well as educational and social experiences, which will address their learning and emotional needs. Our purpose is to support every student to develop their true potential, make positive contributions to their families and find fulfilment in employment.

## Values

1. Alternative Provision doesn't mean a dumping ground...it's mainstream with the reasonable adjustments to succeed
2. High standards and high expectations are incredibly important and are the corner stones to a successful school
3. The Ladder School should become the go-to place for educators from across the country to see best practice
4. Good simply isn't good enough
5. Learning is about a journey and there is more than one way to get to the destination
6. Qualifications, manners, respect and opportunity should be the foundations for students that need a second chance.

## School Ethos



**High Standards**



**Daring Dream**



**to Traditional Values**



**Success**



**Personalised Support**

High standards – students are pushed to achieve beyond their potential, and staff work to ensure everything that we do is better than people expect.

Daring to Dream – students at The Ladder School may have been in an educational setting where they lacked aspiration to be successful, at The Ladder School we challenge students to reach their potential and go on to further education and employment.

Traditional Values – some things often get forgotten in education, at The Ladder School we pride ourselves on mutual respect, good manners, making a positive contribution, supporting one another and an orderly, litter free environment.

Success – can come in many virtues, at The Ladder School we celebrate the small steps every day and tell students when they are doing well. We ensure that students can have a successful future.

Personalised Support - all students at The Ladder School have a Learning Coach who guides them, sets them bespoke targets and supports them in making social and academic progress.

## **Statement of Purpose**

This policy will outline how The Ladder School will manage behaviour throughout the school to ensure we provide a safe, caring and orderly learning environment for staff, students and visitors. The Ladder School prides itself on our ability to deal with students that may have found mainstream education difficult, but in turn we will not settle for second best. We expect all of our staff, students and visitors to adhere to the guidelines set out in this policy, without question.

The Ladder School expects;

- Students, staff and visitors to behave respectfully always;
- There is a focus on positivity throughout the school;
- That the school is safe, calm and orderly;
- Students become self-managers of their own behaviour and in turn support their peers on how to behave correctly;
- Staff to find resolutions and solutions to negative behaviour in school.

## **Positive Behaviour**






It is clear from extensive research into supporting behaviour management in schools, that the best strategies are the ones that focus on positivity. This should not be confused with a 'soft' approach when dealing with student behaviour. We aim to offer preventative strategies that reduce the need to challenge poor behaviour as they allow students to conform to a positive school culture. We encourage self-management, self-respect, responsibility and co-operation.

We want our students to feel they are part of The Ladder School family and whilst families sometimes fall out they have a bond that unites them. We want students, staff and visitors to feel welcome at our school and see that our positivity is embedded into everything that we do. Praise and acknowledgement are a key foundation that will be evident throughout the school.

Students learn best when they are in a safe, secure and positive environment, it is important that they buy into this concept, so they can be effective learners. The Ladder School wants to develop young people into positive members of society.

## Student Expectations

To ensure that students leave The Ladder School as well-rounded individuals that can contribute positively to society we expect;

 <p><b>High Standards</b></p>	<ul style="list-style-type: none"> <li>• Wear uniform correctly in accordance with the school dress code</li> <li>• Use appropriate language and do not swear</li> <li>• Keep hands, feet, objects and personal comments to yourself</li> <li>• Look after the school, building, displays and equipment</li> </ul>
 <p><b>Daring to Dream</b></p>	<ul style="list-style-type: none"> <li>• Always try your best in everything that you do</li> <li>• Want to work towards your next destination in your education</li> <li>• Be prepared to show others how great we are</li> </ul>
 <p><b>Traditional Values</b></p>	<ul style="list-style-type: none"> <li>• Arrive on time to school and all lessons throughout the day</li> <li>• Hand in any mobile phones/contraband at the beginning of the day without question</li> <li>• Eat and drink in designated areas and clean up after yourself</li> </ul>
 <p><b>Success</b></p>	<ul style="list-style-type: none"> <li>• Aim for 100% attendance</li> <li>• Listen to others and in turn be listened to</li> <li>• Be safe and all follow instructions</li> </ul>
 <p><b>Personalised Support</b></p>	<ul style="list-style-type: none"> <li>• Ask for help if/when you need it</li> <li>• Remain in school for the whole day and be prepared to stay to rectify any mistakes you have made</li> </ul>

## **PROVIDER ACCESS STATEMENT**

### **INTRODUCTION**

This policy statement sets out the school's arrangements for managing the access of providers to pupils at The Ladder School for the purpose of giving them information about the provider's education or training offer. This complies with the school's legal obligations under Section 42B of the Education Act 1997.

### **PUPIL ENTITLEMENT**

All pupils in Years 9-13 are entitled:

- to find out about technical education qualifications and apprenticeships opportunities, as part of a careers programme which provides information on the full range of education and training options available at each transition point;
- to hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships – through options events, assemblies and group discussions and taster events;
- to understand how to make applications for the full range of academic and technical courses.

## **MANAGEMENT OF PROVIDER ACCESS REQUESTS**

### **PROCEDURE**

A provider wishing to request access should contact Mrs Tracey Lecointe, the SLT responsible for Information, Advice and Guidance on 01922 285848 or email on [Lecointe.t@tls.merciantrust.org](mailto:Lecointe.t@tls.merciantrust.org).

### **OPPORTUNITIES FOR ACCESS**

A number of events, integrated into the school careers programme, will offer providers an opportunity to come into school to speak to pupils and/or their parents. Please speak to Mrs Lecointe to identify the most suitable opportunity for you. The school's policy on safeguarding sets out the school's approach to allowing visitors into The Ladder School to talk to our students.

### **PREMISES AND FACILITIES**

The Ladder School will make the conference room, classrooms or private meeting rooms available for discussions between the provider and students, as appropriate to the activity. The school will also make available AV and other specialist equipment to support provider presentations. This will all be discussed and agreed in advance of the visit with the Careers Leader or a member of their team.

Providers are welcome to leave a copy of their prospectus or other relevant course literature at Reception. The Resources will be made available to all students in the School's Career Library.

## Ladder School Careers Programme - 2020/2021

Yr 9 Careers Programme	Benchmark	Autumn	Spring	Summer
	1 - Stable Programme	World of Work Programme 1		Compass Audit with Enterprise Adviser
	2 - Labour Market	World of Work Programme 2	Parent Career Awareness Session	
	3 - Pupil Need	The Buzz Quiz		
	4 – Curriculum	Careers in Maths Poster Careers in English Poster Scientists in Action		
	5 - Employer encounters		Assembly with Vikki Lindrop Director of 1 <sup>st</sup> Access Group Careers in the Armed Forces	World of Work Week Apprenticeship Session
	6 – Workplace Experience			World of Work Week Apprenticeship Session Young Enterprise Side Hustle Competition
	7 – FE/HE Encounters		World of Work Programme 2 Juniper Training Presentation The Ladder School Sixth Form	Training with PTP
	8 – Personal Guidance	World of Work Programme 2		

## Ladder School Careers Programme - 2020/2021

Yr 10 Careers Programme	Benchmark	Autumn	Spring	Summer
	1 - Stable Programme	Ladder School Careers Programme	Ladder School Careers Programme	Compass Audit with Enterprise Adviser
	2 - Labour Market	World of Work Programme 2	Parent Career Awareness Session	
	3 - Pupil Need	Young Professionals Toolkit		Introduction to the NCS Programme Careers Clinic - Thursdays
	4 – Curriculum	Careers in Maths Poster Careers in English Poster Spotlight of African Scientists	Ongoing reference to careers education across the curriculum	National Numeracy Day Assembly
	5 - Employer encounters		Assembly with Vikki Lindrop Director of 1 <sup>st</sup> Access Group Careers in the Armed Forces	World of Work Week Apprenticeship Session
	6 – Workplace Experience		Virtual Work Experience Offer	World of Work Week Apprenticeship Session Training with PTP Young Enterprise Side Hustle Competition
	7 – FE/HE Encounters		World of Work Programme 3 Juniper Training Presentation The Ladder School Sixth Form	
	8 – Personal Guidance			

## Ladder School Careers Programme - 2020/2021

Yr 11 Careers Programme	Benchmark	Autumn	Spring	Summer
	1 - Stable Programme	Ladder School Careers Programme	Ladder School Careers Programme	Compass Audit with Enterprise Adviser
	2 - Labour Market	World of Work Programme 2	Parent Career Awareness Session	
	3 - Pupil Need	Young Professionals Toolkit		Careers Clinic - Thursdays Introduction to the NCS Programme
	4 – Curriculum	Careers in Maths Poster Careers in English Poster Spotlight of African Scientists	Ongoing reference to careers education across the curriculum	National Numeracy Day Assembly
	5 - Employer encounters		Assembly with Vikki Lindrop Director of 1 <sup>st</sup> Access Group Careers in the Armed Forces	World of Work Week Apprenticeship Session
	6 – Workplace Experience		Virtual Work Experience Offer	World of Work Week Apprenticeship Session Year 11s 2 week Exit Careers Programme
	7 – FE/HE Encounters		World of Work Programme 3 Walsall College Virtual Open Day Sandwell College Open Day Juniper Training Presentation The Ladder School Sixth Form	Training with PTP  Individual Interview Prep for Training Providers
	8 – Personal Guidance		1:1 Careers Advice and Guidance CV Writing Workshop in Skills	Individual Guidance Sessions



## Ladder School Careers Programme - 2020/2021

Careers Programme Yr 12	Benchmark	Autumn	Spring	Summer
	1 - Stable Programme	Ladder School Careers Programme	Ladder School Careers Programme	Compass Audit with Enterprise Adviser
	2 - Labour Market	World of Work Programme 2	Parent Career Awareness Session	
	3 - Pupil Need	Young Professionals Toolkit		Careers Clinic - Thursdays
	4 – Curriculum	Careers in Maths Poster Careers in English Poster	Ongoing reference to careers education across the curriculum	National Numeracy Day Assembly
	5 - Employer encounters		Assembly with Vikki Lindrop Director of 1 <sup>st</sup> Access Group	World of Work Week Apprenticeship Session  Completion of 12 wk Virtual Work Experience with IWR
	6 – Workplace Experience	Work Experience Opportunity	Virtual Work Experience Opportunity	World of Work Week Apprenticeship Session
	7 – FE/HE Encounters		World of Work Programme 3 Walsall College Virtual Open Day Sandwell College Open Day Juniper Training Presentation Careers in the Armed Forces The Ladder School Sixth Form	Training with PTP  Individual Interview Prep for Training Providers
	8 – Personal Guidance		1:1 Careers Advice and Guidance CV Writing Workshop in Skills	Individual Guidance Sessions