

Advert Pastoral Support Officer

Vacancy	Pastoral Support Officer
Grade/Salary	Grade 4 SCP 7 Term Time Only + 1 week (£15,501pa) Actual Salary
Hours of work	32.5 weekly
Contract	Temporary Post until Friday 17 December 2021 (in the first instance)

The Ladder School is looking to recruit an enthusiastic, hardworking individual to join our team.

The Ladder School is an academy that is part of The Mercian Trust. The Ladder School is a Free School set up by the trust to offer effective alternative provision for the young people of Walsall.

Based on the edge of Walsall town centre there are excellent links to the local and wider community. The Ladder School operates under a commissioning model, where local mainstream schools will identify students at risk of permanent exclusion and will move them to The Ladder School, to transform their behaviour and enable them to be successful in their future. These students have struggled in mainstream education environments and benefit significantly from the smaller class sizes and additional support on offer at The Ladder School.

The Pastoral Support Officer will be required to work under the guidance of the Vice Principal to support students to self-regulate and remain in the classroom. Where appropriate the Pastoral Support Officer will engage with students in The Ladder Lounge to provide the students with an alternative place to learn. The successful post holder will be required to work 8.25am – 3.05pm, Monday – Friday. Additional training and meetings will be required afterschool as directed by the Vice Principal.

The Pastoral Support Officer will be required to declutter any students who arrive late and support them to go straight to lessons. They will be required to support the class teacher to in all educational areas, promoting the inclusion of all students to ensure that they have equal access to opportunities to learn and develop. This may include working in the Ladder Lounge with students or supporting in lessons.

The applicants should have experience of dealing with students who display challenging behaviour and should have worked in a relevant educational setting. All applicants must have a minimum qualification of Grade C/4 in English and Maths at GCSE level.

Staff should have a real interest in both the academic and pastoral aspects of education and should be committed to working as part of a close-knit, supportive team.

Being on the DBS update service would be an advantage, but not essential, so the successful applicant would be able to start promptly.

**All applicants interested in this post must complete an application form. These can be found on our website and returned to recruitment@tls.merciantrust.org
CV's are not accepted. Previous applicants need not apply.**

The Ladder School is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this



commitment. A copy of the 'Safeguarding Policy' is available to view or download by logging onto the School website: www.theladderschool.org.

This position is subject to an Enhanced Disclosure & Barring Service check (formerly CRB) under the Rehabilitation of Offenders Act 1974. Further details regarding this check are available from the school or by visiting www.crb.gov.uk.

Closing date for applications: **Friday 15 October 2021 at 9.00am**
Interviews: **W/C Monday 18 October 2021**

