

## Advert – Current Vacancies

Vacancy	<b>Assistant Principal</b>
Grade/Salary	<b>L8 - 12</b>

The Ladder School is looking to recruit an enthusiastic, hardworking Assistant Principal to join our team.

The Ladder School is an academy that is part of The Mercian Trust. The Ladder School is a Free School set up by the trust to offer effective alternative provision for the young people of Walsall.

Based on the edge of Walsall town centre there are excellent links to the local and wider community. The Ladder School operates under a commissioning model, where local mainstream schools identify students at risk of permanent exclusion and moves them to The Ladder School, to transform their behaviour and enable them to be successful in their future. These students have struggled in mainstream education environments and benefit significantly from the smaller class sizes and additional support on offer at The Ladder School.

The Assistant Principal will be key to the school's growth and development. This is a new opportunity to compliment the work of the current leadership team and provide additional capacity for the next stage of our growth as we move in to our newly completed school build (completion due June 2022). The post will be suited to an individual with excellent leadership skills and qualities, with an ability to teach a Core to GCSE level, being preferable.

It is vital that the successful candidate can demonstrate outstanding skills in supporting students with challenging behaviour or from difficult circumstances.

Visits to the school to meet the Principal are essential before placing an application. We are a school that is built on the foundation of positive relationships. Group tours will be available on Thursday 28 April 2022, please contact Reception to be booked on the tour.

Staff should have a real interest in working in an Alternative Provision setting and be committed to working as part of a close-knit supportive team.

The successful candidate will be:

- An excellent leader with an ability to motivate pupils to make progress.
- Interested in the pastoral aspects of education.
- Outstanding in managing challenging behaviours.
- Positive in outlook and believe in the power of education to change the path of Alternative Provision students' lives.
- A team player prepared to work with colleagues and share ideas and resources.
- Passionate as an educator and keen to inspire their classes and students.
- Have a thorough understanding of current developments and issues in teaching and wider profession.
- Committed to their own continuing professional development and contribute towards that of others.
- Innovative and committed to develop solutions to raising achievements.
- Knowledgeable of how assessment for learning, target setting, and department improvement planning can raise achievement.
- Committed to equal opportunities and the safeguarding of children.
- Hardworking, committed, reliable and enthusiastic.



**All applicants interested in this post must complete an application form. These can be found on our website, TES, WM Jobs or the Government Portal and returned to [recruitment@tls.merciantrust.org](mailto:recruitment@tls.merciantrust.org). CV's and non- Mercian Trust Application Forms will not be accepted.**

The Ladder School is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. A copy of the 'Safeguarding Policy' is available to view or download by logging onto the School website: [www.theladderschool.org](http://www.theladderschool.org).

This position is subject to an Enhanced Disclosure & Barring Service check (formerly CRB) under the Rehabilitation of Offenders Act 1974. Further details regarding this check are available from the school or by visiting [www.crb.gov.uk](http://www.crb.gov.uk).

Closing date for applications: **Friday 6 May 2022 9.00am**  
Interviews: **W/C Monday 9 May 2022**

