

## Advert Learning Coach

Vacancy	<b>Learning Coach</b>
Grade/Salary	Grade 5 SCP 9-17 Term Time Only + 1 week £18,681 - £21,984 Actual Salary
Hours of work	37 hours
Contract	Fixed Term (until July 2023 in the first instance)

The Ladder School is looking to recruit an enthusiastic, hardworking individual to join our team.

The Ladder School is an academy that is part of The Mercian Trust. The Ladder School is a Free School set up by the trust to offer effective alternative provision for the young people of Walsall.

Based on the edge of Walsall town centre there are excellent links to the local and wider community. The Ladder School operates under a commissioning model, where local mainstream schools will identify students at risk of permanent exclusion and will move them to The Ladder School, to transform their behaviour and enable them to be successful in their future. These students have struggled in mainstream education environments and benefit significantly from the smaller class sizes and additional support on offer at The Ladder School.

Learning Coaches will work under the direction of the Senior Leadership Team. The Learning Coach will provide outstanding pastoral care and in class support to our students. The successful candidate will complete a range of duties including Key Working students, supporting students in lessons, attending meetings, being a key contact for parents/carers and ensuring staff have the right information to support the needs of the students in the classroom. The successful candidate will be responsible for a class of students and deliver Skills (Personal Development) activities to their group. The successful post holder will be required to work 8.25am – 3.50pm, Monday – Friday. Additional training and meetings will be required afterschool as directed by SLT.

Learning Coaches are a vital role within our school and support teaching staff to transform students so they are successful members of their communities. Learning Coaches will be required to cover short term staff absences under the direction of SLT and will support all staff to ensure that students are effectively safeguarded. Learning Coaches are responsible for their groups of students at lunchtimes. This is an exciting time to join our team as we have just moved into our purpose built school.

The applicants should have experience of dealing with students who display challenging behaviour and should have worked in a relevant educational setting. All applicants must have a minimum qualification of Grade C/4 in English and Maths at GCSE level.

Staff should have a real interest in both the academic and pastoral aspects of education and should be committed to working as part of a close-knit, supportive team.

Being on the DBS update service would be an advantage, but not essential, so the successful applicant would be able to start promptly.

**All applicants interested in this post must complete an application form. These can be found on our website and returned to [recruitment@tls.merciantrust.org](mailto:recruitment@tls.merciantrust.org)  
CV's are not accepted. Previous applicants need not apply.**



The Ladder School is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. A copy of the 'Safeguarding Policy' is available to view or download by logging onto the School website: [www.theladderschool.org](http://www.theladderschool.org).

This position is subject to an Enhanced Disclosure & Barring Service check (formerly CRB) under the Rehabilitation of Offenders Act 1974. Further details regarding this check are available from the school or by visiting [www.crb.gov.uk](http://www.crb.gov.uk).

Closing date for applications: Friday 15 July 2022 at 9.00am  
Interviews: W/C Monday 18 July 2022

